## Male scientists can help fix STEM gender biases—why don't they?

A vast literature of sociology research shows time after time, women in science are deemed to be inferior to men and are evaluated as less capable when performing similar or even identical work.

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[A] <u>recent paper</u> showed that in fact, male STEM faculty assessed the quality of real research that demonstrated bias against women in STEM as being low; instead the male faculty favored fake research, designed for the purposes of the study in question, which purported to demonstrate that no such bias exists.

Why do men in science devalue such research and the data it produces? If anyone should be willing to accept what the peer-reviewed research consistently shows and use it to correct the underlying assumptions, it should be scientists.

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Statistically speaking, just being male will automatically give you a leg up. And no one wants to believe that they did not achieve their success, even in some small part, based on their gender or ethnicity. We all want to feel that we deserve the success and accolades that we have received based on our own merit. [...] In fact, these studies show that many of the women in science must be more capable than the men, to even have advanced in the field. And who wants to admit that?

The GLP aggregated and excerpted this blog/article to reflect the diversity of news, opinion, and analysis. Read full, original post: Why men don't believe the data on gender bias in science