Can artificial intelligence point out employee weaknesses, training needs?

Here's the conundrum with corporate online learning: there are so many classes available from sites like Coursera, edX, and Udacity that companies don't know what content to offer their employees. And once companies do choose a learning program, it's tough for them to figure out what skills their employees pick up and to what degree they've mastered them.

…

A new AI-powered tool developed by Coursera aims to be that metric. The feature, which the Bay Area startup announced [August 7], lets companies that subscribe to its training programs see which of their employees are earning top scores in Coursera classes; how their employees' skills measure up to their competitors'; and what courses would help fill any knowledge gaps

…

The new feature is just one example of the ways online-learning providers are using AI to match learners with courses, assess their ability, and tweak class content in response to feedback. Coursera has a data-science team that does everything from "collecting and storing data in a warehouse to interpreting information for making internal decisions to building algorithms that feed back into the site," according to Emily Glassberg Sands, who leads the group.

…

By addressing some of the most pernicious challenges in online learning, these AI features could inspire more people—and companies—to sign up for such training.

**Read full, original post:** AI can now tell your boss what skills you lack—and how you can get them